



PAIGNTON ACADEMY 2021-22

Development Plan Summary - Improving the "Quality of Education" for ALL



1 Quality of Education (ALF/TLW)

- 1.1 Improve classroom practice through the delivery of high quality CPD and the instructional coaching programme.
- 1.2 To build a coherent and sequential curriculum to meet the needs of all students looking at previous knowledge and links to future pathways.
- 1.3 To action and implement a whole school Literacy programme.

2 Behaviour & Attitudes (HXW/DTC)

- 2.1 Promote Outstanding Attendance - Focusing on reducing Persistent Absentees.
- 2.2 Reduce Fixed Term Exclusions (FTE's) with a specific focus on students 'refusal to cooperate' through restorative processes and effective tracking.
- 2.3 Adopt and nurture a culture of positive attitudes towards learning.

3 Personal Development (TLW)

- 3.1 Ensure that CEIAG is well coordinated across the curriculum in all Key Stages. Equip students with sufficient knowledge and skills to make informed decisions prior to key transitions.

4 Leadership & Management (DGW)

- 4.1 Ensure that the Academy delivers an in year balanced budget, maintaining excellent financial efficiency.
- 4.2 Monitor and evaluate the impact of the two sites on key measurements.
- 4.3 Quality Assurance of Middle Leaders - working closely with the newly appointed Director of English to secure rapid improvement in this area.
- 4.4 Develop and implement a KS3 intervention to support high need students to reduce both fixed term and permanent exclusions.
- 4.5 Evaluate the newly implemented Inclusion Strategy to ensure efficiency of all provisions.