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Derwyn Williams
Principal

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Date: 6th November 2025
Our Ref: WJV
Reply to: Mr Virgo
At: Borough Road Centre

Re: Anti-Bullying Update for Parents and Guardians

Dear Parent/Guardian,

At Paignton Academy, we are committed to creating a safe, inclusive, and respectful environment for all our pupils. As part of our ongoing efforts to promote positive behaviour and reduce incidents of bullying and unkindness, we are writing to share key updates about our Anti-Bullying Policy and how it aligns with our core CARE values: **Community, Ambition, Relationships, and Excellence.**

Our Approach to Anti-Bullying

We believe that every pupil has the right to feel safe and supported at school. That's why we encourage all pupils to report any negative behaviour—whether it's a misunderstanding, unkindness, or bullying—to a trusted adult in school or via the **Report It** form available on our school website.

To help pupils understand what bullying is and how to respond to it, we use the [The Diana Award - Anti-Bullying](#) definitions, which distinguish between:

- **Misunderstanding** - two sides unable to understand each other resulting in a disagreement, argument, or fight
- **Unkindness** - the quality of not treating someone very well, or not considering someone's feelings
- **Bullying** - repetitive over time*, deliberately harmful, sense of defencelessness / helplessness.

Anti-Bullying Week Activities

During Anti-Bullying Week, pupils will take part in dedicated lessons during tutor time and PSHE that focus on recognising bullying, building empathy, and developing strategies to support themselves and others. These sessions are designed to empower pupils to speak up and seek help when needed. **Please see the example at the end of this letter of last year's Tutor programme.** This year's Anti Bullying theme is "Power of Good."

Working in Partnership with Parents

We know that tackling bullying is most effective when schools and families work together. To support this partnership, we are including the following resources:

- Our Anti-Bullying Policy - [pa_anti_bullying_policy_2025.pdf](#)

- The Anti-Bullying Incident Form - [Paignton Academy online REPORT IT form](#)
- A Flow Map showing how pupils can report negative behaviour and a Staff Response Flow Map outlining how our team supports pupils following a report and closes the loop – this is our key focus. We want to make sure the “*target*” feels part of the solution and knows what we are doing to support them (attached to this email).

Some of these documents are available on our website and can also be requested from the school office.

We appreciate your continued support in helping us foster a culture of kindness and **CARE**. If you have any questions or concerns, please do not hesitate to contact us

Warm regards,
William Virgo

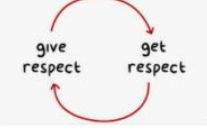
Assistant Headteacher
Paignton Academy



Anti Bullying Week

2024 Theme "Choose Respect"



Monday	Tuesday	Wednesday	Thursday	Friday
Standards – Remembrance	Odd Socks Day	Theme – Choose Respect	Anti Bullying Quiz	Assembly / House competition
				
Definition <i>"Bullying is repeated, negative behaviour that is intended to make others feel <u>upset, uncomfortable or unsafe</u>."</i>				