# **NEA Policy**

Paignton Academy

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Centre name	Paignton Academy
Centre number	54333
Date policy first created	21/09/2023
Current policy approved by	Tim Willcocks
Current policy reviewed by	Stephanie Julyan
Date of review	23/09/2025
Date of next review	30/09/2026

# Key staff involved in the policy

Role	Name
Head of centre	Derwyn Williams
Senior leader(s)	Tim Willcocks - SLT Exams Link
Exams officer	Stephanie Julyan
SENCo (or equivalent role)	Denise Mills - Exams Access Arrangements Officer
Quality assurance lead/Lead internal verifier (or equivalent role)	CTL - Sian Dale, Katy Julian, Ildiko Kerek, Ben O'Sullivan, Simon Drew, Daniel Lewis, Jane Craw, Adam Smith
Other staff (if applicable)	Gracie Skirrow - Deputy Exams Officer

This policy is reviewed and updated annually to ensure that non-examination assessment at Paignton Academy are planned for and managed in accordance with current requirements and regulations.

References in this policy to NEA/NEA VTQs and ICC refer to the JCQ documents **Instructions for conducting non-examination assessments** (GCE & GCSE)/(Vocational and Technical Qualifications) and **Instructions for conducting coursework**.

#### Introduction

Non-examination assessments measure subject-specific knowledge and skills that cannot be tested by timed written papers.

There are three assessment stages and rules which apply to each stage. These rules often vary across subjects. The stages are:

- · task setting
- · task taking
- · task marking (NEA 1)

The regulator's definition of an examination is very narrow. In effect, a non-examination assessment (NEA) is classified as any type of assessment that is not:

- · set by an awarding body
- designed to be taken simultaneously by all relevant candidates at a time determined by the awarding body, and
- taken under conditions specified by the awarding body (including conditions relating to the supervision of candidates during the assessment and the duration of the assessment)

'NEA' therefore includes, but is not limited to, internal assessment. Externally marked and/or externally set practical examinations taken at different times across centres are classified as 'NEA'. (NEA, Foreword).

Instructions for conducting coursework for use in CCEA GCE unitised AS and A-level qualifications, ELC and Project qualifications are provided in the JCQ document *Instructions for conducting coursework*.

Instructions for the setting, supervision, authentication, marking, internal standardisation and external moderation of non-examination assessments for use in the vocational and technical qualifications listed are provided in the JCQ document *Instructions for conducting non-examination assessments (Vocational and Technical Qualifications)*.

## Purpose of the policy

This policy confirms the JCQ requirement that Paignton Academy has in place for inspection that must be reviewed and updated annually, a written policy regarding the management of non-examination assessments including controlled assessments and coursework, which includes how candidates' work will be authenticated.

Awarding bodies require each centre to have a non-examination assessment policy in place to:

- · cover procedures for planning and managing non-examination assessments
- · define staff roles and responsibilities with respect to non-examination assessments
- manage risks associated with non-examination assessments (NEA 1)

# Procedures for planning and managing non-examination assessment identifying staff roles and responsibilities

Where reference is made in these procedures to non examination assessment, this is intended to include GCSE and Vocational specifications with one or more non-examination assessment component, controlled assessment (where applicable) and coursework.

## 1. The basic principles

Head of centre role and responsibilities:

Returns a declaration (managed as part of. the National Centre Number Register annual update) to confirm awareness of, and that relevant centre staff are adhering to, the latest versions of Instructions for conducting non-examination assessments (GCE & GCSE/VTQs) and Instructions for conducting coursework, and confirms:

- all reasonable steps have been or will be taken to ensure that all candidates at the centre have had, or will have, the opportunity to undertake the (GCSE English Language) Spoken Language endorsement
- (where relevant to the centre) all reasonable steps have been or will be taken to ensure that all candidates at the centre have had, or will have, the opportunity to undertake the (A Level Sciences) prescribed practical activities
- Ensures the centre's policy is robust and fit for purpose and covers all types of non-examination assessment
- Ensures the centre's **internal appeals procedure** clearly details the process to be followed by candidates (or their parents/carers) appealing against internal assessment decisions (centre assessed marks) and requesting a review of the centre's marking

Additional responsibilities:

not applicable

Senior leader role and responsibilities:

- Ensure the correct conduct of non-examination assessment (including endorsements) which comply with the JCQ documents Instructions for conducting non-examination assessments (GCE & GCSE/VTQs), Instructions for conducting coursework and awarding body subject-specific instructions
- Ensure the centre-wide calendar records assessment schedules by the start of the academic year

Additional responsibilities:

not applicable

QA lead/Lead internal verifier (or equivalent) role and responsibilities:

- Confirm with subject heads that appropriate awarding body forms and templates for non-examination assessment (including endorsements) are used by teachers and candidates
- Ensure appropriate procedures are in place to internally standardise/verify the marks awarded by subject teachers in line with awarding body criteria
- Ensure appropriate centre-devised templates are provided to capture/record relevant information given to candidates by subject teachers
- Ensure appropriate centre-devised templates are provided to capture/record relevant information is received and understood by candidates
- Where not provided by the awarding body, ensure a centre-devised template is provided for candidates to keep a detailed record of their own research, planning, resources etc.

Additional responsibilities:

not applicable

- Ensure subject teachers understand their role and responsibilities within the non-examination assessment process
- Ensure the JCQ documents Instructions for conducting non-examination assessments (GCE &

GCSE/VTQs), **Instructions for conducting coursework** and relevant awarding body subject specific instructions are followed in relation to the conduct of non-examination assessment (including endorsements)

Work with the QA lead/Lead internal verifier (or equivalent role) to ensure appropriate procedures are followed to internally standardise/verify the marks awarded by subject teachers

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- Understand and comply with the general instructions as detailed in the JCQ documents Instructions for conducting non-examination assessments (GCE & GCSE/VTQs) and Instructions for conducting coursework
- Where instructions may also be provided by the awarding body, understand and comply with the awarding body's specification for conducting non-examination assessments and coursework, including any subject-specific instructions, teachers' notes or additional information on the awarding body's website
- · Mark internally assessed work to the criteria provided by the awarding body
- Ensure the exams officer is provided with relevant entry codes for subjects (whether the entry for the internally assessed component forms part of the overall entry code for the qualification or is made as a separate unit entry code) to the internal deadline for entries for the relevant exam series

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

- Signpost the annually updated JCQ documents **Instructions for conducting non-examination assessments** (GCE & GCSE/VTQs) and **Instructions for conducting coursework** to relevant centre staff
- Carry out tasks where these may be applicable to the role in supporting the administration/management of non-examination assessments and coursework

Additional responsibilities:

- Ensure the shared admin folder is kept up to date with new admin guidance, new forms and new set tasks
- Meet with all relevant staff at the beginning of the academic year to signpost support

## 2. Task setting

Subject teacher role and responsibilities:

- Select tasks to be undertaken where a number of comparable tasks are provided by the awarding body or designs tasks where this is permitted by criteria set out within the subject specification
- Make candidates aware of the criteria used to assess their work

Additional responsibilities:

not applicable

#### **Issuing of tasks**

- · Determine when set tasks are issued by the awarding body
- Identify date(s) when tasks should be taken by candidates
- Access set tasks in sufficient time to allow planning, resourcing and teaching and ensures that materials
  are stored securely at all times

not applicable

## 3. Task taking

#### **Supervision**

Subject teacher role and responsibilities:

- Check the awarding body's subject-specific requirements ensuring candidates take tasks under the required conditions and supervision arrangements
- Ensure there is sufficient supervision to enable the work of a candidate to be authenticated
- · Ensure there is sufficient supervision to ensure the work a candidate submits is their own
- To ensure that where work may be completed outside of the centre without direct supervision, that the work produced is the candidate's own
- Where candidates may work in groups, keep a record of each candidate's contribution and it must be possible to attribute assessable outcomes to individual candidates
- Ensure candidates are aware of the current JCQ documents **Information for candidates non- examination assessments** and **Information for candidates Social media**
- Ensure candidates understand and comply with the regulations in relevant JCQ Information for candidates documents

Ensure candidates:

- · understand that information from all sources must be referenced
- receive guidance on setting out references
- · are aware that they must not plagiarise other material

Additional responsibilities:

• Ensures candidates understand the use/misuse of AI where appropriate

#### **Advice and feedback**

- As relevant to the subject/component, advise candidates on relevant aspects before candidates begin working on a task
- Will not provide candidates with model answers or writing frames specific to the task
- When reviewing candidates' work, unless prohibited by the specification, provide oral and written advice at a general level to candidates
- Allow candidates to revise and re-draft work after advice has been given at a general level

- Record any assistance given beyond general advice and takes it into account in the marking or submits it to the external examiner
- Ensure when work has been assessed, candidates are not allowed to revise it

not applicable

#### Resources

Subject teacher role and responsibilities:

• Refer to the awarding body's specification and/or associated documentation to determine if candidates have restricted/unrestricted access to resources when planning and researching their tasks

Refer to the JCQ document **AI Use in Assessments: Protecting the Integrity of Qualifications** (www.icg.org.uk/exams-office/malpractice) as well as the awarding body's specifical

**Qualifications** (www.jcq.org.uk/exams-office/malpractice) as well as the awarding body's specification and/or associated documentation published by the awarding bodies and the regulator

- By referencing this document and the centre's malpractic policy, makes candidates aware of the appropriate and inappropriate use of AI, the risks of using AI, and the possible consequences of using AI inappropriately in a qualification assessment
- · Ensure conditions for any formally supervised sessions are known and put in place
- Ensure appropriate arrangements are in place to keep the work to be assessed, and any preparatory work, secure between any formally supervised sessions, including work that is stored electronically
- · Ensure conditions for any formally supervised sessions are understood and followed by candidates
- Ensure candidates understand that they are not allowed to introduce improved notes or new resources between formally supervised sessions
- Ensure that where appropriate to include references, candidates keep a detailed record of their own research, planning, resources, etc.
- Ensures candidates understand how all sources included in work that is submitted for assessment must be acknowledged

Additional responsibilities:

- Seek advice from the awarding body where there is a lack of resources available or where more guidance on resources is needed
- Work with the exams office and IT department as required to ensure secure storage of candidate work before, between and after sessions

#### Word and time limits

Subject teacher role and responsibilities:

• Refers to the awarding body's specification to determine whether there are minimum and/or maximum time and word limits

Additional responsibilities:

 Seeks advice from the awarding body where word/time limits are not met, either directly or through the exams team

### Collaboration and group work

Subject teacher role and responsibilities:

- Unless stated otherwise in the awarding body's specification, and where appropriate, allow candidates to collaborate when carrying out research and preparatory work
- Ensure that it is possible to attribute assessable outcomes to individual candidates
- Ensure that where an assignment requires written work to be produced, each candidate writes up their own account of the assignment
- · Assess the work of each candidate individually

Additional responsibilities:

• Seek advice from the awarding body where absence affects agroup performance, either directly or through the exams team

#### Authentication procedures - how candidates' work is authenticated

Subject teacher role and responsibilities:

Where required by the awarding body's specification:

- ensure candidates sign a declaration confirming the work they submit for final assessment is their own unaided work and ensures that this takes place as soon as the candidate has completed the assessment
- sign the teacher declaration of authentication confirming the requirements have been met
- Keep signed candidate declarations on file until the deadline for requesting reviews of results has passed or until any appeal, malpractice or other results enquiry has been completed, whichever is later
- Provide signed candidate declarations where these may be requested by a JCQ Centre Inspector (Electronic signatures are acceptable)
- Where there may be doubt about the authenticity of the work of a candidate or if malpractice is suspected, follow the authentication procedures and malpractice information in the JCQ documents Instructions for conducting non-examination assessments (GCE & GCSE/VTQs) and/or Instructions for conducting coursework and informs a member of the senior leadership team
- Understand that if, during the external moderation process, it is found that the work has not been properly authenticated, the awarding body will set the mark(s) awarded by the centre to zero

Additional responsibilities:

not applicable

#### **Presentation of work**

- Obtain informed consent at the beginning of the course from parents or carers if videos, photographs or images of candidates will be included as evidence of participation or contribution
- Instruct candidates to present work as detailed in the JCQ documents Instructions for conducting nonexamination assessments/coursework unless the awarding body's specification gives different subjectspecific instructions
- Instruct candidates to add their candidate number, centre number and the component code of the assessment as a header/footer on each page of their work

• Ensures if candidates' work is to be submitted electronically, that it meets the awarding body's specified requirements

#### Additional responsibilities:

• Ensure candidate work is presented in an appropriate medium as required by the awarding body

#### Keeping materials secure

Subject teacher role and responsibilities:

- When work is being undertaken by candidates under formal supervision, ensure work is securely stored between sessions (if more than one session)
- · When work is submitted by candidates for final assessment, ensure work is securely stored
- Follow secure storage instructions as defined in the JCQ documents Instructions for conducting nonexamination assessments/coursework
- Take sensible precautions when work is taken home for marking
- Store internally assessed work, including the sample returned after awarding body moderation, securely until all possible post-results services have been exhausted
- If post-results services have not been requested, return internally assessed work to candidates (if requested by a candidate) after the deadline for requesting a review of results for the relevant series
- If post-results services have been requested, return internally assessed work to candidates (if requested by a candidate) once the review of results and any subsequent appeal has been completed
- Remind candidates of the need to keep their own work secure at all times and not share completed or
  partially completed work on-line, on social media or through any other means (Remind candidates of the
  contents of the JCQ document Information for candidates social media)
- Where work is stored electronically, liaise with IT to ensure the protection and back-up of candidates' work and that appropriate arrangements are in place to restrict access to it between sessions
- Understands that during the period from the submission of work for formal assessment until the deadline
  for requesting a review of results, copies of work may be used for other purposes, provided that the
  originals are stored securely as required

#### Additional responsibilities:

• Subject teachers and Lead IV, as subject experts, are responsible for liaising with the IT department with regards to IT requirements

#### IT role and responsibilities:

- Ensure appropriate arrangements are in place to restrict access between sessions to candidates' work where work is stored electronically
- Restrict access to this material and utilises appropriate security safeguards such as firewall protection and virus scanning software
- Employ an effective back-up strategy so that an up to date archive of candidates' evidence is maintained
- Consider the contingency of candidates' work being backed-up on two separate devices, including one offsite back-up and implementing appropriate security arrangements which protect candidates' work in the

event of IT system corruption and cyber-attacks

• Consider encrypting any sensitive digital media to ensure the security of the data stored within it and refers to awarding body guidance to ensure that the method of encryption is suitable

#### Additional responsibilities:

 To work with departments, as requested, to consider the practicalities of backing-up candidates work on two separate devices, including one off-site back-up and implement appropriate security arrangements which protect candidates' work in the event of IT system corruption and cyber-attacks as a contingency where requested by departments.

## 4. Task marking - externally assessed components

#### Conduct of externally assessed work

Subject teacher role and responsibilities:

- Liaise with the exams officer regarding the arrangements for any externally assessed components of a specification which must be conducted within a window of dates specified by the awarding body and where applicable, according to the JCQ document **Instructions for conducting examinations**
- Liaise with the Visiting Examiner where this may be applicable to any externally assessed component

#### Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

- Arrange timetabling, rooming and invigilation where and if this is applicable to any externally assessed non-examination component of a specification
- Conduct the externally assessed component within the window specified by the awarding body and where applicable, according to JCQ document Instructions for conducting examinations

#### Additional responsibilities:

not applicable

#### Submission of work

Subject teacher role and responsibilities:

• Pays close attention to the completion of the attendance register, if applicable

#### Additional responsibilities:

- Ensure both candidate marks and work are provided to the exams office by the internally agreed deadline
- · Returns the internal attendance register to the exam office

Exams office/officer role and responsibilities:

- Provide the attendance register to the subject teacher where applicable
- Ensure the awarding body's attendance register for any externally assessed component is completed correctly
- Where candidates' work must be despatched to an awarding body's examiner or uploaded electronically, ensures this is completed by the date specified by the awarding body

- · Keep a copy of the attendance register until after the deadline for reviews of results for the exam series
- · Package the work as required by the awarding body and attaches the examiner address label
- · Ensure that the package in which the work is despatched is robust and securely fastened
- · Despatch the work to the awarding body's instructions by the required deadline

not applicable

## 5. Task marking - internally assessed components

#### Marking and annotation

Head of centre role and responsibilities:

- Makes every effort to avoid situations where a candidate is assessed by a person who has a close personal relationship with the candidate, for example, members of their family (which includes step-family, foster family and similar close relationships) or close friends and their immediate family (e.g son/daughter)
- Where this cannot be avoided, ensures that the Exams Officer declares the possible conflict of interest to the relevant awarding body and the marked work is submitted for moderation whetheror not it is part of the moderation sample

Additional responsibilities:

not applicable

Subject lead role and responsibilities:

 Liaise with the exams office to set timescales for teachers to inform candidates of their centre-assessed marks that will allow sufficient time for a candidate to appeal an internal assessment decision/request a review of the centre's marking prior to the marks being submitted to the awarding body external deadline

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- Attend/access awarding body training/updates as required to ensure familiarity with the mark scheme/marking process
- Mark candidates' work in accordance with the marking criteria provided by the awarding body
   (Does not use artificial intelligence as the sole means of marking candidates' work)
- Annotate candidates' work as required to facilitate internal standardisation of marking and enable external moderation to check that marking is in line with the assessment criteria
- Inform candidates of their marks which could be subject to change by the awarding body moderation process
- Ensure candidates are informed of the timescale set by the subject lead or as indicated in the centre's internal appeals procedure to enable an internal appeal/request for a review of marking to be submitted by a candidate and the outcome known before final marks are submitted to the awarding body

Additional responsibilities:

#### Internal standardisation

QA lead/Lead internal verifier (or equivalent) role and responsibilities:

- Ensure that internal standardisation of marks across assessors and teaching groups takes place as required and to sequence
- Support staff not familiar with the mark scheme (e.g. ECTs, supply staff etc.)

Ensure accurate internal standardisation - for example by:

- obtaining reference materials at an early stage in the course
- · holding a preliminary trial marking session prior to marking
- carrying out further trial marking at appropriate points during the marking period
- · after most marking has been completed, holds a further meeting to make final adjustments
- making final adjustments to marks prior to submission retaining work and evidence of standardisation
- · Retain evidence that internal standardisation has been carried out

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- Indicate on work (or cover sheet) the date of marking
- · Mark to common standards
- Keep candidates work secure until after the closing date for review of results for the series concerned or until any appeal, malpractice or other results enquiry has been completed, whichever is later

Additional responsibilities:

· Liaise with exams office regarding secure storage requirements

## Consortium arrangements for centre assessed NEA components

(If joint teaching arrangements are applicable to the centre)

Subject lead role and responsibilities:

not applicable

Subject teacher role and responsibilities:

not applicable

Exams office/officer role and responsibilities (where the centre is the consortium lead):

not applicable

#### Submission of marks and work for moderation

- · Provides marks to the exams officer to the internal deadline using the mark submission template provided
- Flags up any missing or withdrawn candidates not showing/showing on the mark submission template

- Provides the moderation sample to the exams officer to the internal deadline, keeping a copy of the work where allowable in case of missing/lost post
- Ensure that where a candidate's work has been facilitated by a scribe or practical assistant, the relevant completed cover sheet is securely attached to the front of the work and sent to the moderator in addition to the sample requested
- Ensure the moderator is provided with authentication of candidates' work, confirmation that internal standardisation has been undertaken and any other subject-specific information where this may be required
- Provide the exams officer with any supporting documentation required by the awarding body

not applicable

Exams office/officer role and responsibilities:

- Input and submit marks online, via the awarding body secure extranet site, keeping a record of the marks submitted, to the external deadline
- Where responsible for marks input, ensure checks are made that marks for any additional candidates are submitted and ensure mark input is checked before submission to avoid transcription errors
- Submits the requested samples of candidates' work to the moderator by the awarding body deadline, keeping a record of the work submitted

Ensure that for postal moderation:

- work is dispatched in packaging provided by the awarding body
- moderator label(s) provided by the awarding body are affixed to the packaging
- proof of dispatch is obtained and kept on file until the successful issue of final results
- Through the subject teacher, ensures the moderator is provided with authentication of candidates' work, confirmation that internal standardisation has been undertaken and any other subject-specific information where this may be required
- Through the subject teacher, submit any supporting documentation required by the awarding body

## Additional responsibilities:

not applicable

### Storage and retention of work after submission of marks

- Keep a record of names and candidate numbers for candidates whose work was included in the moderation sample
- Retain all marked candidates' work (including any sample returned after moderation) under secure conditions for the required retention period
- In liaison with IT, take steps to protect any work stored electronically from corruption and has a back-up procedure in place
- If retention is a problem because of the nature of the work, retain some form of evidence such as photos, audio or media recordings

not applicable

Exams office/officer role and responsibilities:

 Ensure any sample returned after moderation is logged and returned to the subject teacher for secure storage and required retention

Additional role and responsibilities:

not applicable

#### **External moderation - the process**

Subject teacher role and responsibilities:

- Ensure that awarding body or its moderator receive the correct samples of candidates' work
- Where relevant, liaise with the awarding body/moderator where the moderator visits the centre to mark the sample of work
- Comply with any request from the moderator for remaining work or further evidence of the centre's marking

Additional responsibilities:

not applicable

#### **External moderation - feedback**

Subject lead role and responsibilities:

- Check the final moderated marks when issued to the centre when the results are published
- Check any moderator reports/feedback forms and ensure that any remedial action, if necessary, is undertaken before the next exam series

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

- · Access or signpost any moderator reports/feedback forms to relevant staff
- · Takes remedial action, if necessary, where feedback may relate to centre administration

Additional responsibilities:

not applicable

# 6. Access arrangements and reasonable adjustments

Subject teacher role and responsibilities:

• Work with the SENCo (or equivalent role) to ensure any access arrangements for eligible candidates are applied to assessments

Additional responsibilities:

not applicable

SENCo (or equivalent) role and responsibilities:

- Follow the regulations and guidance in the JCQ document **Access Arrangements and Reasonable Adjustments** in relation to non-examination assessment
- Where arrangements do not undermine the integrity of the qualification and is the candidate's normal way
  of working, ensure access arrangements are in place and awarding body approval, where required, has
  been obtained prior to assessments taking place
- Make subject teachers aware of any access arrangements for eligible candidates which need to be applied to assessments
- Work with subject teachers to ensure requirements for access arrangement candidates requiring the support of a facilitator in assessments are met
- · Ensure that staff acting as an access arrangement facilitator are fully trained in their role

not applicable

## 7. Special consideration and loss of work

Subject teacher role and responsibilities:

- Understand that a candidate may be eligible for special consideration in assessments in certain situations where a candidate is absent and/or produces a reduced quantity of work
- Liaise with the exams officer when special consideration may need to be applied for a candidate taking assessments
- · Liaise with the exams officer to report loss of work to the awarding body

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

Refer to/directs relevant staff to the JCQ document A guide to the special consideration process:

- Where a candidate is eligible, submits an application for special consideration via the awarding body's secure extranet site to the prescribed timescale
- Where application for special consideration via the awarding body's secure extranet site is not applicable, submits the required form to the awarding body to the prescribed timescale
- · Keeps required evidence on file to support the application
- Refer to/directs relevant staff where applicable to Form 15 JCQ/LCW (lost work) and where applicable submits to the relevant awarding body

Additional responsibilities:

- Liaises with pastoral staff to ensure special consideration is applied for applicable circumstances outside of the classroom
- Collects relevent evidence from parents/carers
- · Keeps students &parents/carers updated

## 8. Malpractice

Head of centre role and responsibilities:

- Understand the responsibility to immediately report to the relevant awarding body any alleged, suspected
  or actual incidents of malpractice involving candidates or centre staff
- Ensures any irregularity identified by the centre before the candidate has signed the authentication statement (where required) are dealt with under its own internal procedures, with no requirement to report the irregularity to the awarding body (The only exception being where the awarding body's confidential assessment materials has been breached, the breach must be report to the awarding body)
- Is familiar with the JCQ document Suspected Malpractice: Policies and Procedures
- Ensure that those members of teaching staff involved in the direct supervision of candidates producing
  non-examination assessments or coursework are aware of the potential for malpractice and ensure that
  teaching staff are reminded that failure to report allegations of malpractice or suspected malpractice
  constitutes malpractice in itself

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- Is aware of the JCQ Notice to Centre Sharing NEA material and candidates' work
- · Ensure candidates understand what constitutes malpractice in non-examination assessments/coursework
- Ensure candidates understand the JCQ documents **Information for candidates non-examination assessments/coursework assessments**
- Ensure candidates understand the JCQ document Information for candidates social media
- Escalate and report any alleged, suspected or actual incidents of malpractice involving candidates to the head of centre

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

- Signpost the JCQ document Suspected Malpractice: Policies and Procedures to the head of centre
- Signpost to relevant staff the JCQ Notice to Centres Sharing NEA material and candidates' work
- Signpost candidates to the relevant JCQ information for candidates documents
- Where required, support the head of centre in investigating and reporting incidents of alleged, suspected or actual malpractice

Additional responsibilities:

- Ensure the NEA date calendar and information is shared with parents and candidates
- · Ensures the JCQ Information is updated on the Academy website

#### 9. Post-results services

Head of centre role and responsibilities:

• Is familiar with the JCQ document Post-Results Services

• Ensure the centre's **internal appeals procedure** clearly details the process to be followed by candidates (or their parents/carers) appealing against a centre decision not to support an application for a review of results or an appeal

Additional responsibilities:

not applicable

Subject lead role and responsibilities:

· Provide relevant support to subject teachers making decisions about reviews of results

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- · Provide advice and guidance to candidates on their results and the post-results services available
- Provide the exams officer with the original sample or relevant sample of candidates' work that may be required for a review of moderation to the internal deadline

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

- Is aware of the individual post-results services available for externally assessed and internally assessed components as detailed in the JCQ document Post-Results Services (Information and guidance to centres...)
- Provide/signpost relevant centre staff and candidates to post-results services information
- Ensure any requests for post-results services that are available to centre-assessed work are submitted online via the awarding body secure extranet site to deadline

Additional responsibilities:

not applicable

#### 10. Endorsements

Spoken Language Endorsement for GCSE English Language specifications (designed for use in England)

Head of centre role and responsibilities:

- Returns a declaration (managed as part of the National Centre Number Register annual update) to confirm awareness of, and that relevant centre staff are adhering to, the latest version of Instructions for conducting non-examination assessments, confirming:
- all reasonable steps have been or will be taken to ensure that all candidates at the centre have had, or will have, the opportunity to undertake the (GCSE English Language) Spoken Language endorsement

QA lead/Lead internal verifier (or equivalent) role and responsibilities:

Ensure the appropriate arrangements are in place for internal standardisation of assessments

Additional responsibilities:

Subject lead role and responsibilities:

- Confirm understanding of the Spoken Language Endorsement for GCSE English Language specifications and ensures any relevant JCQ/awarding body instructions are followed
- Ensure the required task setting and task taking instructions are followed by subject teachers
- Ensure subject teachers assess candidates, either live or from recordings, using the common assessment criteria
- Ensure for monitoring purposes, audio-visual recordings of the presentations of a sample of candidates are provided

Additional responsibilities:

not applicable

Subject teacher role and responsibilities:

- Ensure all the requirements in relation to the endorsement are known and understood
- Follow the required task setting and task taking instructions
- · Assess candidates, either live or from recordings, using the common assessment criteria
- Provide audio-visual recordings of the presentations of a sample of candidates for monitoring purposes
- Follow the awarding body's instructions for the submission of grades (Pass, Merit, Distinction or Not Classified) and the storage and submission of recordings

Additional responsibilities:

not applicable

Exams office/officer role and responsibilities:

· Follow the awarding body's instructions for the submission of grades and recordings

Additional responsibilities:

- · Liaise with SLT to ensure candidates on roll but not at the centre are included in the submission
- Liaise, where necessary, directly with outside providers to record and submit EOTAS candidate grades/recordings

#### Practical Skills Endorsement for the A Level Sciences (designed for use in England)

Head of centre role and responsibilities:

not applicable

QA lead/Lead internal verifier (or equivalent) role and responsibilities:

not applicable

Subject lead role and responsibilities:

not applicable

Subject teacher role and responsibilities:

not applicable

Exams office/officer role and responsibilities:

## 11. Private candidates

Subject lead role and responsibilities:

not applicable

# 12. Qualification/Subject specific additional information

This section provides additional information/procedures for planning and managing non-examination assessments in specific subjects of qualifications.

## **Changes 2025/2026**

(Added) Under heading **Introduction** added reference to the new JCQ document **Instructions for conducting non-examination assessments (VTQs)** (and added various signposts to this document throughout).

(Reworded) Under heading **Introduction** reworded information about coursework.

(Added) Under heading **Purpose of the policy** added reference that the policy includes how candidates' work will be authenticated.

(Added) Under heading **Resources** (Subject teacher) added a new bullet point to reference ensuring candidates understand how all sources included in work that is submitted for assessment must be acknowledged.

(Changed) Heading **Authentication procedures** title has been extended - and added subject teacher ensuring that candidates sign the declaration as soon as they have completed the assessment.

(Changed) Heading Consortium arrangements title has been extended.

(Changed) Under headings **Procedures for planning and managing non-examination assessment identifying staff roles and responsibilities** and **Management of issues and potential risks associated with non-examination assessment** added reference that these procedures relate to <u>all</u> non-examination assessments.

## **Centre-specific changes**

• Upon review in September 2025 updates were made to reflect staff changes where staff are named

# Management of issues and potential risks associated with non-examination assessment

Reference to non-examination assessment is intended to include any specifications with one or more non-examination assessment component or unit, controlled assessment (where applicable) and coursework.

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
Centre staff malpractice	Records confirm that relevant centre staff are familiar with and follow the current JCQ publication <b>Instructions for conducting non-examination assessments</b> and the JCQ document <b>Notice to Centres - Sharing NEA material and candidates' work</b> .	Subject Teacher
Candidate malpractice	Records confirm that candidates are informed and understand they must not: submit work which is not their own / make available their work to other candidates through any medium / allow other candidates to have access to their own independently sourced material / assist other candidates to produce work / use books, the internet, Al or other sources without acknowledgement or attribution / submit work that has been word processed by a third party without acknowledgement / include inappropriate, offensive or obscene material.  Records confirm that candidates have been made aware of the JCQ documents Information for candidates - non-examination assessments/coursework and Information for candidates - social media - and understand they must not post their work on social media	Subject Teacher - provide information to candidates  Exams Office - update Academy website and share information with candidates
Task setting		
Awarding body set task: IT failure/corruption of task details where set task	Awarding body key date for accessing/downloading set task noted prior to start of course	IT Department to liaise with CTL and Exams Office

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
details accessed from the awarding body online	IT systems checked prior to key date	
	Alternative IT system used to gain access	
	Awarding body contacted to request direct email of task details	
Centre set task: Subject teacher fails to meet the assessment criteria as detailed in the	Ensures that subject teachers access awarding body training information, practice materials etc.	CTL - provide support and signpost subject teacher to awarding body support
specification	Records confirmation that subject teachers understand the task setting arrangements as defined in the awarding body's specification	
	Samples assessment criteria in the centre set task	
Candidates do not understand the marking criteria and what they need to do to gain credit	A simplified version of the awarding body's marking criteria described in the specification that is not specific to the work of an individual candidate or group of candidates is produced for candidates	Subject Teacher - provide marking criteria/mark scheme as part of task setting
	Records confirm all candidates understand the marking criteria	
	Candidates confirm/record they understand the marking criteria	
Subject teacher long term absence during the task	See centre's <b>contingency plan</b> (Teaching staff extended absence)	Not Applicable

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
setting stage		
Issuing of tasks		
Awarding body set task not issued to candidates on time	Awarding body key date for accessing set task as detailed in the specification noted prior to start of course	CTL- ensure curriculum time is planned for NEA Exams Office - ensure
	Course information issued to candidates contains details when set task will be issued and needs to be completed by	subject teacher and CTL have access to awarding body websites/provide set task where these are locked to admin
	Set task accessed well in advance to allow time for planning, resourcing and teaching	account
The wrong task is given to candidates	Ensures course planning and information taken from the awarding body's specification confirms the correct task will be issued to candidates	CTL - ensure subject teacher has most up to date version of set task
	Awarding body guidance sought where this issue remains unresolved	Exams Office - provide most recent set task in shared admin folder
Subject teacher long term absence during the issuing of tasks stage	See centre's <b>examination contingency plan</b> (Teaching staff extended absence)	Not Applicable
A candidate (or parent/carer) expresses concern about safeguarding,	Ensures the candidate's presentation does not form part of the sample which will be recorded	Exams Office - liaise with awarding body and safegarding team

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
confidentiality or faith in undertaking a task such as a presentation that may be recorded	Contacts the awarding body at the earliest opportunity where unable to record the required number of candidates for the monitoring sample	
Task taking		
Supervision		
Planned assessments clash with other centre or candidate activities	Assessment plan identified for the start of the course	SLT / Head of Faculty / CTL - agree assesement dates /
	Assessment dates/periods included in centre wide calendar	curriculum plan and communicate this to the exams office for the NEA calendar
Rooms or facilities inadequate for candidates to take tasks under appropriate	Timetabling organised to allocate appropriate rooms and IT facilities for the start of the course	CTL / subject teacher - to flag up lack of facilites to exams office
supervision	Staggered sessions arranged where IT facilities insufficient for number of candidates	Exams Office - to liaise with SLT to provide rooms / facilities
	Whole cohort to undertake written task in large exam venue at the same time (exam conditions do not apply)	
Insufficient supervision of candidates to enable work to be authenticated	Confirm subject teachers are aware of and follow the current JCQ document <b>Instructions for conducting non-examination assessments</b> and any other specific instructions detailed in the awarding body's specification in relation to the	Exams Office - to meet with all relevant staff at the beginning of the acadmicyear to ensure awareness of

Confirm subject teachers understand their role and responsibilities as detailed in the centre's non-examination assessment policy  Instructions and processes in the current JCQ publication Instructions for conducting non-examination assessments (9. Malpractice) / Instructions for conducting coursework (6. Malpractiice in coursework) are followed  An internal investigation and where appropriate internal disciplinary procedures are followed	regulations and how to access support CTL - to ensure teachers complete required awarding body training  Subject teacher - to report to CTL and SLT link SLT/Hoc - to complete investigation
responsibilities as detailed in the centre's non-examination assessment policy  Instructions and processes in the current JCQ publication Instructions for conducting non-examination assessments (9. Malpractice) / Instructions for conducting coursework (6. Malpractiice in coursework) are followed  An internal investigation and where appropriate	teachers complete required awarding body training  Subject teacher - to report to CTL and SLT link  SLT/Hoc - to complete
publication Instructions for conducting non- examination assessments (9. Malpractice) / Instructions for conducting coursework (6. Malpractiice in coursework) are followed  An internal investigation and where appropriate	report to CTL and SLT link SLT/Hoc - to complete
Relevant staff are signposted to the JCQ document <b>A guide to the special consideration process</b> (section 2), to determine the process to be followed to apply for special consideration for the candidate	Exams Office - to collate special consideration evidence and apply to the awarding body
Ensures a centre-wide process is in place for subject teachers to record all information provided to candidates before work begins as part of the centre's quality assurance procedures  Regular monitoring of subject teacher completed	Subject Teacher - to record feedback  CTL - to monitor that feedback is given and assess appropriateness  STL - refer to
E to c c	nsures a centre-wide process is in place for subject eachers to record all information provided to andidates before work begins as part of the entre's quality assurance procedures

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
	Full records kept detailing all information and advice given to candidates prior to starting on their work as appropriate to the subject and component	
	Candidate confirms/records advice and feedback given prior to starting on their work	
Candidate claims no advice and feedback given by subject teacher during the task-taking stage	Ensures a centre-wide process is in place for subject teachers to record all advice and feedback provided to candidates during the task-taking stage as part of the centre's quality assurance procedure	Subject Teacher - to record feedback CTL - to monitor that feedback is given and assess
	Regular monitoring of subject teacher completed records and sign-off to confirm monitoring activity	appropriateness STL - refer to complaints policy where necessary
	Full records kept detailing all advice and feedback given to candidates during the task-taking stage as appropriate to the subject and component	
	Candidate confirms/records advice and feedback given during the task-taking stage	
A third-party claims that assistance was given to candidates by the subject teacher over and above that allowed in the	An investigation is conducted; candidates and subject teacher are interviewed and statements recorded where relevant	HoC - to conduct an investigation Exams Office- to liaise with awarding body
regulations and specification	Records as detailed above are provided to confirm all assistance given	
	Where appropriate, a suspected malpractice report is submitted to the awarding body	

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
Candidate does not reference information from published source	Candidate is advised at a general level to reference information before work is submitted for formal assessment  Candidate is again referred to the JCQ documents Information for candidates: non-examination assessments/coursework assessments  Candidate's detailed record of his/her own research, planning, resources etc. is regularly checked to ensure continued completion	Subject Teacher -to provide guidance on referencing and remind candidates of regulations before collecting work  Exams Office - to provide JCQ information for students on Academy website and signpost candidates via letter
Candidate does not set out references as required	Candidate is advised at a general level to review and re-draft the set out of references before work is submitted for formal assessment  Candidate is again referred to the JCQ document Information for candidates: non-examination assessments/coursework assessments  Candidate's detailed record of his/her own research, planning, resources etc. is regularly checked to ensure continued completion	Subject Teacher -to provide guidance on referencing and remind candidates of regulations before collecting work  Exams Office - to provide JCQ information for students on Academy website and signpost candidates via letter
Candidate joins the course late after formally supervised task taking has started	A separate supervised session(s) is arranged for the candidate to catch up	Subject Teacher / CTL - to liaise with candidates and seek support from Attendance / House Team where required

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
Candidate moves to another centre during the course	Awarding body guidance is sought to determine what can be done depending on the stage at which the move takes place	Exams Office - to liaise with new centre
An excluded pupil wants to complete his/her non- examination assessment(s)	The awarding body specification is checked to determine if the specification is available to a candidate outside mainstream education  If so, arrangements for supervision, authentication and marking are made separately for the candidate	SLT - liaise with Exams Office / CTL / House Team /Safeguarding Team as necessary to determine if / where candidate can complete NEA
Resources		
A candidate augments notes and resources between formally supervised sessions	Preparatory notes and the work to be assessed are collected in and kept secure between formally supervised sessions	Subject teacher - to agree how work will be stored between sessions with exams office
	Where memory sticks are used by candidates, these are collected in and kept secure between formally supervised sessions	
	Where work is stored on the centre's network, access for candidates is restricted between formally supervised sessions	
A candidate fails to acknowledge sources on work that is submitted for assessment	Candidate's detailed record of his/her own research, planning, resources etc. is checked to confirm all the sources used, including books, websites and audio/visual resources	Subjec teacher - to report to exams office /CTL Exams Office- to liaise with awarding body

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
	Awarding body guidance is sought on whether the work of the candidate should be marked where candidate's detailed records acknowledges sources appropriately	
	Where confirmation is unavailable from candidate's records, awarding body guidance is sought and/or a mark of zero is submitted to the awarding body for the candidate	
Word and time limits		
A candidate is penalised by the awarding body for exceeding word or time limits	Records confirm the awarding body specification has been checked to determine if word or time limits are mandatory	Subject Teacher - to provide information where word or time limits are mandatory and advise candidates
	Where limits are for guidance only, candidates are discouraged from exceeding them	where they are advisory
	Candidates confirm/record any information provided to them on word or time limits is known and understood	
Collaboration and group work		
Candidates have worked in groups where the awarding body specification states this is	Records confirm the awarding body specification has been checked to determine if group work is permitted	CTL - to comfirm is group work is allowed Exams Office- to liaise with awarding body
not permitted	Awarding body guidance sought where this issue remains unresolved	where group work is not allowed

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by	
Authentication procedures			
A teacher has doubts about the authenticity of the work submitted by a candidate for internal assessment	Records confirm subject staff have been made aware of the JCQ document Notice to Centres - Sharing NEA material and candidates  Records confirm that candidates have been issued with the current JCQ document Information for candidates: non-examination assessments/coursework assessments	Subject Teacher- to report to CTL  CTL - to report to HoC/SLT where plagarism is seen  Exams Office - to liaise with awarding body	
Candidate plagiarises other material	Candidates confirm/record that they understand what they need to do to comply with the regulations for non-examination assessments as outlined in the JCQ document Information for candidates: non-examination assessments		
	The candidate's work is not accepted for assessment		
	A mark of zero is recorded and submitted to the awarding body		
Candidate does not sign their authentication statement/declaration	Records confirm that candidates have been issued with the current JCQ document Information for candidates: non-examination assessments/coursework assessments	Subject Teacher - to liaise with exams office and Attendance / House Team to get correct signatures	
	Candidates confirm/record they understand what they need to do to comply with the regulations as outlined in the JCQ document <b>Information for</b>		

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
	candidates: non-examination assessments/coursework assessments	
	Declaration is checked for signature before accepting the work of a candidate for formal assessment	
Subject teacher not available to sign authentication forms	Ensures a centre-wide process is in place for subject teachers to sign authentication forms at the point of marking candidates work as part of the centre's quality assurance procedures	CTL- to ensure this is done as marking progresses and refer to absence/contingency policy where staff absence affects marking
Presentation of work		
Candidate does not fully complete the awarding body's cover sheet that is attached to their worked submitted for formal assessment	Cover sheet is checked to ensure it is fully completed before accepting the work of a candidate for formal assessment	Subject Teacher - to ensure all forms are completed before/when collecting work
Keeping materials secure		
Candidates work between formal supervised sessions is not securely stored	Records confirm subject teachers are aware of and follow current JCQ document Instructions for conducting non-examination assessments	CTL - to aggree with subject teacher how work will be stored and montor this
	Regular monitoring/internal audit ensures subject	Exams Office - to offer support where needed

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
	teacher use of appropriate secure storage	and signpost to guidance
Adequate secure storage not available to subject teacher	Records confirm adequate/sufficient secure storage is available to subject teacher prior to the start of the course	Exams Office - to provide storage where necessary
	Alternative secure storage sourced where required	
Candidates work produced electronically is not securely stored	Records confirm subject teachers are aware of and follow current JCQ publication <b>Instructions for conducting non-examination assessments</b>	CTL / Subject Teacher - to liaise with IT department where there are IT requirements
	Internal processes and regular monitoring/internal audit by IT Manager ensures access to this material is restricted; appropriate security safeguards are in place; an effective back-up strategy is employed so that an up to date archive of candidates' evidence is maintained; any sensitive digital media is encrypted (according to awarding body guidance to ensure that the method of encryption is suitable) to ensure the security of the data stored within it	Exams Office - to offer guidance if requested
	Additional details:	
	<ul> <li>Candidate work can be saved on a memory stick at the end of each session; this can then be securely stored.</li> <li>A Microsoft classroom can be created and work 'handed in' and 'handed out' at the end and beginning of each session. The teacher can check document history and the classroom is backed up on the cloud.</li> </ul>	

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by	
Task marking – externally assessed components			
A candidate is absent on the day of the examiner visit for an acceptable reason	Awarding body guidance is sought to determine if alternative assessment arrangements can be made for the candidate  If not, eligibility for special consideration is explored and a request submitted to the awarding body where appropriate	Exams Office - to liaise with awarding body and submit special consideration if necessary	
A candidate is absent on the day of the examiner visit for an unacceptable reason	The candidate is marked absent on the attendance register	Attendance - to alert parent/carer  Exams Office - to report absence to awarding body	
Task marking – internally assessed components			
A candidate submits little or no work	Where a candidate submits no work, the candidate is recorded as absent when marks are submitted to the awarding body	Subject Teacher - to mark work submitted and record as absent on attendance register	
	Where a candidate submits little work, the work produced is assessed against the assessment criteria and a mark allocated appropriately; where the work does not meet any of the assessment criteria a mark of zero is submitted to the awarding body	Exams Office- to liaise with Attendance to alert parents to absence and submit special consideration request where necessary	
A candidate is unable to	Relevant staff are signposted to	Exams Office - to apply	

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
finish their work for unforeseen reason	the JCQ document <b>A guide to the special consideration process</b> (5), to determine eligibility and the process to be followed for shortfall in work	for special consideration
The work of a candidate is lost or damaged	Relevant staff are signposted to the JCQ documents Instructions for conducting non-examination assessments (8) (VTQs 15) / Instructions for conducting coursework (16), to determine eligibility and the process to be followed for lost or damaged work	Not Applicable
Candidate malpractice is discovered	Instructions and processes in the current JCQ documents <b>Instructions for conducting non-examination assessments</b> (9) (VTQs 5) / <b>Instructions for conducting coursework</b> (6) are followed	All staff- to report to HoC Exam Office - to liaise with awardong body
	Investigation and reporting procedures in the current JCQ document <b>Suspected Malpractice</b> : <b>Policies and Procedures</b> are followed	
	Appropriate internal disciplinary procedures are also followed	
A teacher assesses the work of a candidate with whom they have a close personal relationship e.g. members of their family (which includes stepfamily, foster family and similar close	A possible conflict of interest is declared by informing the awarding body before the published deadline for entries for each examination series  Marked work of said candidate is submitted for moderation whether part of the sample requested	Exam Office - to keep records of conflict of interest  HoC - to ensure candidate work is marked in accordance with Trust and NEA
relationships) or close riends and their mmediate family (e.g. son/daughter)	or not	policy

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
An extension to the deadline for submission of marks is required for a legitimate reason	Awarding body is contacted to determine if an extension can be granted	Exams Office - to liaise with awarding body to request extension
	Relevant staff are signposted to the JCQ document <b>A guide to the special consideration process</b> (5), to determine eligibility and the process to be followed for an extension	
After submission of marks, it is discovered that the wrong task was given to candidates	Awarding body is contacted for guidance	Exams Office - to liaise with awarding body
	Relevant staff are signposted to the JCQ publication <b>A guide to the special consideration process</b> (section 2), to determine eligibility and the process to be followed to apply for special consideration for candidates	CTL - to ensure relevant staff undertake all relevant training and follow department moderation process
A candidate wishes to appeal/request a review of the marks awarded for their work by their teacher	Candidates are informed of the marks they have been awarded for their work prior to the marks being submitted to the awarding body	Subject Teacher - to inform candidates of marks at least 2 weeks before the deadline to allow for internal
	Records confirm candidates have been informed of their marks	appeals
	Candidates are informed that these marks are subject to change through the awarding body's moderation process	
	Candidates are informed of their marks to the timescale identified in the centre's internal appeals procedure and prior to the internal deadline set by the exams officer for the submission of marks	
	Through the candidate exam handbook, candidates	

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
	are made aware of the centre's internal appeals procedure and timescale for submitting an appeal/request for a review of the centre's marking prior to the submission of marks to the awarding body	
Deadline for submitting work for formal assessment not met by candidate	Records confirm deadlines given and understood by candidates at the start of the course	Subject Teacher - to inform candidates of deadlines
	Candidates confirm/record deadlines known and understood	Exams office - to supply NEA calendar on Academy website and liaise with awarding body where
	Depending on the circumstances, awarding body guidance sought to determine if the work can be accepted late for marking providing the awarding body's deadline for submitting marks can be met	special consideration is required
	Decision made (depending on the circumstances) if the work will be accepted late for marking or a mark of zero submitted to the awarding body for the candidate	
Deadline for submitting marks and samples of candidates work ignored by subject teacher	Internal/external deadlines are published at the start of each academic year	CTL - to agree internal deadlines with exams office and subject teacher and monitor
	Reminders are issued through senior leaders/subject heads as deadlines approach	progress to ensure deadlines can be met Exams Office - to liaise with awarding body
	Records confirm deadlines known and understood by subject teachers	where deadlines will not be met
	Where appropriate, internal disciplinary procedures are followed	

Issue/Risk	Centre actions to manage issue/mitigate risk	Action by
Subject teacher long term absence during the marking period	See centre's <b>contingency plan</b> (Teaching staff extended absence)	Not Applicable